



ADULT LEADERS AND ADULT PARTICIPANTS CODE OF CONDUCT

Revival Intergenerational Youth Led Retreat

25-27 June 2021, Camp Moogerah

All Adult Leaders are required to have read and be familiar with the Archdiocese of Brisbane - Archdiocesan Ethical Code of Conduct. Please refer to Pat Casey the Volunteer Coordinator: volunteers@bne.catholic.net.au, should you require further clarification:

I will:

- Conduct myself in a Christian manner through language, dress and behaviour and be a positive role model to promote the values of the Catholic Church through my words and actions.
- Act in accordance with federal laws, and the laws, regulations and rules of the State/Territory in which the activity is hosted.
- Treat everyone with respect, loyalty, patience, integrity, courtesy, dignity, and consideration.
- Avoid all forms of discrimination and respect the dignity of each person without regard to economic status, age, gender, race, ethnicity, religion, sexual orientation, or physical or mental abilities.
- Use positive reinforcement and communication rather than criticism, unhealthy competition, or comparison.
- Adhere to emergency plans and evacuation routes appropriate to the venue and adhere to all instructions provided by venue staff.
- Uphold the authority of those responsible for the program or activity in which I am participating and assist them to engage youth participants.
- Ensure there is another adult present in any situations where I am in the presence of minors.
- Seek assistance if a young person's behaviour is causing danger to those around him or her, and if necessary contact police. I will only use physical restraint as a last resort or in an emergency.

I will not:

- Engage in any inappropriate conduct, but especially with minors
- Form inappropriate relationships with a young person; for instance, by placing myself in a position where a young person may come to rely on me emotionally, or by attempting to act as a surrogate parent. It is my responsibility, not the young person's, to set appropriate guidelines and boundaries. I will not show favouritism to any particular young person such as through gifts or continually showing greater attention than is given to others.
- Upload, post on social media or transmit via a mobile device embarrassing or inappropriate photos of myself or others.
- Smoke in the presence of minors, purchase tobacco products for or distribute tobacco products to minors.
- Possess or be under the influence of alcohol while supervising minors or while participating in the activity, or purchase alcohol for or distribute alcohol to anyone under the age of 18 years.
- Use, purchase, possess, distribute, or be under the influence of illegal drugs at any time.
- Purchase, download, possess, or distribute pornography.
- Participate in, or tolerate behaviour which humiliates, ridicules, threatens or degrades others.

- Use physical discipline in any way for behaviour management of others. No form of physical discipline is acceptable. This includes but is not limited to slapping, pinching, shaking, hitting or any other physical force as retaliation or correction for inappropriate behaviour of a minor.
- Use rude or offensive language in the presence of others.

I hereby represent that I am not currently being investigated for, nor have I ever been convicted of an offence against any person whether an adult or minor (including but not limited to murder, assault, battery, sexual assault, injury to a minor, and abandoning or endangering a minor); I have never been terminated from employment or a volunteer position for reasons related to allegations of physical or sexual abuse by me; nor have I sought or received any medical, physical, or psychological treatment for reasons involving physical or sexual abuse by me. I understand that should my response to any of the statements above change, I am obligated to inform **Darra Jindalee Catholic Parish/Darra Jindalee Youth Ministry** immediately.

Moreover, I understand that should I admit to or be found guilty of an incident of sexual misconduct or other offence against any person (as noted above), or if it appears that an alleged claim is substantiated; my involvement with the activity shall be immediately terminated.

Further, I understand that my failure to agree to and abide by the Adult Code of Conduct will bar me from participating in the activity.

I have read the above Code of Conduct and agree to follow it. I understand that if the Code is breached then the **Darra Jindalee Catholic Parish/Darra Jindalee Youth Ministry** may:

- Report my misconduct to local statutory authorities, if the breach in any way violates local ordinances or laws
- Dismiss me from the activity
- Ban me from involvement in future events

Signature: _____ Date: _____